

# The Associates Program — do:different



Looking for a different kind of job after graduation? One where you can develop skills, meet interesting people, and contribute to the well-being of millions of individuals? **The Associates Program (TAP)** at **The Capital Group** might be right for you.

TAP is a global rotational program created in 1981 to bring high-potential early-career individuals into our organization.

The program is approximately two years, during which you'll:

- ❖ Grow to understand your strengths and the type of career/work environment that suits you best.
- ❖ Gain exposure to a range of business areas through a series of four-month assignments that ultimately may impact millions of people throughout the world.
  - *Examples of business areas:* trading, marketing, sales, HR, legal and compliance, operations, investment research, IT, and business development
- ❖ Increase your understanding of investment management through in-house MBA-level courses in accounting, finance and capital markets taught by university professors.
- ❖ Do meaningful community through an optional nonprofit assignment during the 2<sup>nd</sup> year of the program.
- ❖ Have access to a host of senior business leaders across many different professional areas.
- ❖ Find mentors and peer support from current and former TAP associates, and from CG associates at-large.

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## What is the Capital Group?



Capital Group is one of the most widely respected investment management firms, with 23 offices around the world. Although we manage over \$1 trillion, working here has a similar feel to that of a small company, with unparalleled levels of collaboration and leadership.

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## A personalized experience



TAP is a very personalized experience; no two associates ever complete the same assignments. Each associate's rotational experience is customized based on the current business need and your developmental objectives. You won't know your schedule of assignments in advance, but you can be certain that the projects you complete will traverse a variety of business and geographic areas.

Along the way, you'll work with a range of project managers and mentors to develop the skills and abilities that will serve you well after the completion of the program.

We work with our successful TAP graduates to select the best long-term professional opportunity from a range of full-time roles in our offices around the world.

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## Is TAP for you?

Are you passionate and curious? Do you want to make real contributions and travel the globe while balancing work and your outside interests? Are you looking for opportunities to develop yourself and the community around you? We are looking for future thought leaders and contributors. If you've been achieving, creating, leading, and building a rich college experience at PKU, why stop at graduation?

Below are just a few examples of what we look for in a candidate, among many other characteristics:

- Very strong analytical, problem-solving, communication and interpersonal skills
- Demonstrated leadership potential, initiative and flexibility
- Outstanding academic record and extracurricular involvement
- A liberal arts background is welcome