

BUSINESS GRADUATE PROGRAM



WHAT IS IT?

The Business Graduate Program (BGP) is an innovative, high profile program that offers the Business Graduates managed, accelerated career development through a variety of exciting assignments.

This 2 ½ year international program offers graduates assignments in different locations across the world, while experiencing roles in different parts of the business.

The Program provides graduates with in-depth knowledge of Thomson Reuters clients, markets and the products that serve them. It will also provide experience and understanding of:

- Dealing with clients in a number of different roles
- Internet and e-commerce business
- International and cultural diversity
- Marketing, strategic planning and project management

HOW LONG?

2 1/2 years.

Graduates spend time in three different functions and two to three different locations for periods ranging from 6 to 12 months. Approximately 18 months is spent in customer-facing roles.

SAMPLE PLACEMENTS

First Assignment: Six months in a Thomson Reuters Service Center or Client Training. This assignment provides a rapid entry point for learning about the clients, markets and products. During this period, graduates study for internal markets and products certification programs.

Second Assignment: A front-line, client-facing role for 12 months, typically in sales or account management positions in various locations. These roles span the full spectrum of Thomson Reuters activities in the financial markets, from major clients requiring close partnerships to retail e-business models. During this assignment, graduates also have the opportunity to study for professional financial market qualifications.

Third Assignment: The final stage, to complement the

experience gained in the front-line, usually takes place in one of the central departments or divisions. Typical third assignment roles are:

- Account Manager
- Business Development Analyst
- Marketing Executive
- Strategy Analyst
- Product Manager
- Project Manager

TRAINING

Development is achieved by acquiring skills and taking responsibilities on the job, interspersed with formal development, covering both operational and behavioral skills. Graduates receive regular feedback during the Business Graduate Program and are expected to achieve high standards throughout.

AFTER THE BUSINESS GRADUATE PROGRAM

At the end of the Business Graduate Program, subject to individual aptitudes, graduates should have the skills and experience to pursue a number of career paths, including operational front-line positions in account management, global accounts, marketing, product management, strategic planning and project management roles. Roles are not predetermined and will vary from case to case in terms of responsibility, location, level and package.

REQUIREMENTS – LANGUAGES, SKILLS AND EDUCATION

- Good interpersonal and communication skills
- Consistent achievement of high academic results
- Fluency in English. Fluency in additional languages highly desirable
- Demonstrable interest in financial services sector
- Preference given to Master's degrees in business-related subjects, business administration, economics, computer sciences/IT, entrepreneurship
- Curiosity to learn, innovation and creativity, good analytical skills, ability and willingness to operate internationally and to work effectively with people from many different cultures

BENEFITS

- Outstanding opportunities for learning and development (including professional qualifications)
- Global opportunities
- Flexibility to shape your career
- A dedicated graduate program manager and coordinator
- Senior-level mentors
- Buddies
- Broad networking opportunities
- Attractive salary and comprehensive company benefits

TO APPLY

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